IC-JAGAAS is a multidisciplinary conference focusing on Japan’s iconic role in human resource development related to the following Tracks:

- **Business, Management and Economics**
- **Social Sciences**
- **Humanities and Culture**
- **Engineering and Technology**
- **Natural Sciences**

*Please submit your extended abstracts not exceeding 1000 English words*

### Conference Committees

**Chair**
- **Professor H. D. Karunaratne**  
  President of JAGAAS,  
  University of Colombo, Sri Lanka

**Advisory Committee**
- Mr. Masaki Takaoka  
- Professor Sampath Amaratunga  
- Dr. S. M. Punchibanda  
- Dr. Sunil Jayantha Navarathne  
- Professor P. S. M. Gunaratne  
- Professor Sunanda Maddumabandara  
- Mr. Merrick Goonaratne  
- Mr. Chandra Fernando

**Conference Secretariat**
- Dr. R.M. Udayangani Rathnayake  
- Dr. Kumudinei Dissanayake  
- Dr. Shirantha Heenkenda

**Organizing Committee**
- Professor H. D. Karunaratne  
- Dr. R.M. Udayangani Rathnayake  
- Professor Patrick Rathnayake  
- Dr. Nimal Navaratne  
- Dr. Samantha Kaluarachchi  
- Mr. Ananda Peramune

**Editorial Committee**
- Professor H.D. Karunarathne  
- Dr. Saman Dassanayake  
- Professor N. S. Cooray  
- Professor Thamara Athauda  
- Professor Mangala de Soyza  
- Professor Patrick Rathnayake  
- Dr. Kumudinei Dissanayake  
- Dr. Nimal Navaratne  
- Dr. R.M. Udayangani Rathnayake  
- Professor, D. B. P. H. Disa bandara  
- Dr. Aruna shantha  
- Dr. Shirantha Heenkenda  
- Professor Samitha Manawadu

### Dates to Remember

- **Submission of Extended Abstract**: On or before 31st December 2015
- **Notification of Acceptance**: On or before 15th January 2016
- **Submission of camera-ready copy of Final Extended Abstract**: On or before 31st January 2016
- **Inauguration**: 19th February 2016
- **Parallel Sessions**: 20th February 2016
- **Submission of finalized Full Papers for publication**: 15th March 2016

### Contacts

- **jagaasinfo@gmail.com**  
- **www.jagaas.com**

*Full papers will be compiled in an edited volume to be published after the conference*
Networking is one of the important sources of social capital in 21st century. It is said to be an unlimited factor of production as well as essential component in the knowledge economy. Networking brings not only increasing returns but also spillover effects on human activities. Since the end of the World War II, the Japanese higher education institutes have produced quite large number of high quality academics, scientists, professionals, entrepreneurs, administrators, and public servants in Japan and rest of the world. There were only 100,000 foreign students in Japan in 2003. With a steady and slow growth, the number of foreign students in Japan increased up to 140,000 by 2008. It is aiming to make a significant increase in the number of foreign students in Japan in the next five years.

The Government of Japan announced the Foreign Students Plan in 2008, " which called to increase the number of foreign students in Japan to 300,000 students by 2020". It is said that there is currently a total of 3.5 million students enrolled in Japanese institutions of higher education, such as universities, technical colleges and research institutes. A significant number of them now operating in the most vibrant economies like China, South Korea, and other countries in South East Asia. Even second and third generations of these Japanese Graduates are now enrolling into Japanese higher education institutes. Promoting network among Japanese Graduate Alumni in Japan and rest of the world. IC-JAGAAS provides platform for Japanese graduates, current students, practitioners, academics and scientist in higher education and research institutes in Japan to share their research experience and exchange their views on contemporary issues relevant to Japan.

Professor Kimio Kase earned his DBA from Manchester University and MBA from IESE Business School. He was Visiting Professor at the China Europe International Business School in Shanghai, International Christian University in Tokyo, Yonsei University in Seoul, etc. Prof Kase has extensive corporate experience in the fields of international trade and management. After working for a Japanese global trading house, he was later appointed Director at PricewaterhouseCoopers. Another organisation he worked for is the Inter-American Development Bank in Washington DC.

Prof Kase has written several books and articles published both in international and Spanish journals. He published Transformational CEOs: Leadership and Management Success in Japan in the UK and Japan in 2005 and 2006, respectively. He also co-authored CEOs as Leaders and Strategy Designers: Explaining the Success of Spanish Banks in 2007; Asian versus Western Management Thinking in 2011, etc.